

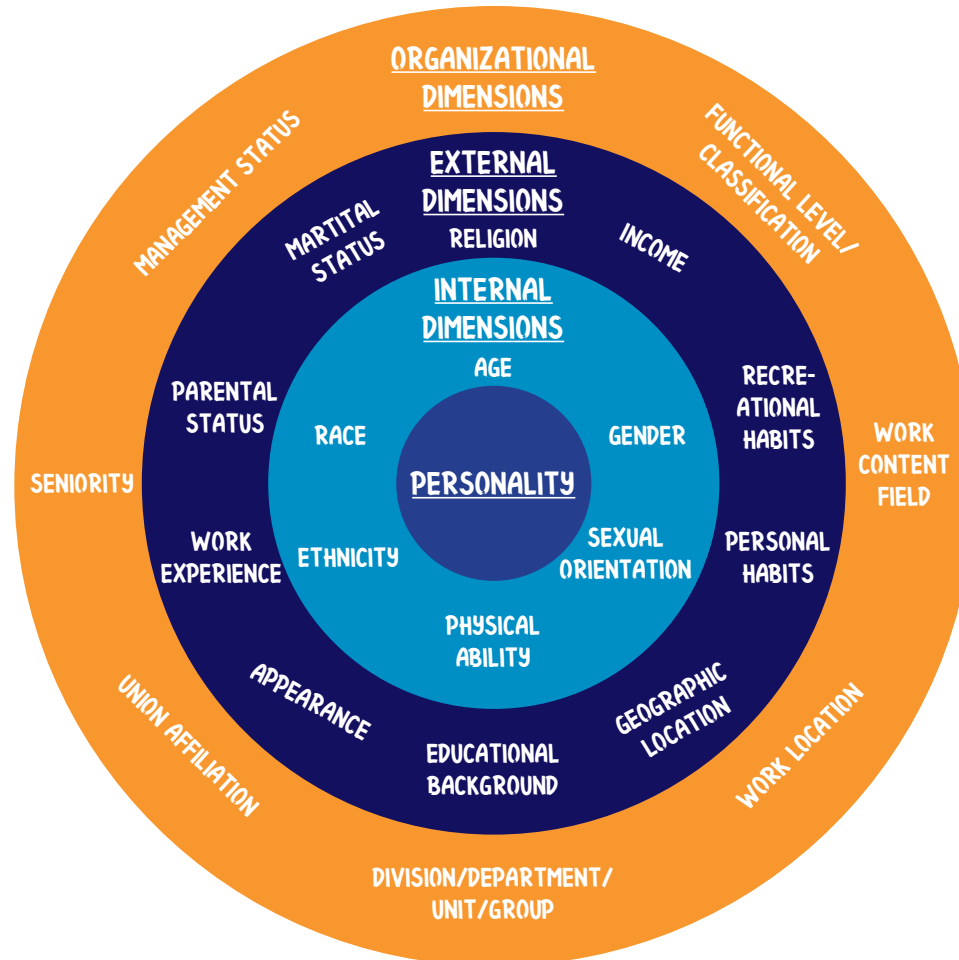


DIVERSITY AND INCLUSION SINGLE POINT LESSON - SPL DIMENSIONS OF DIVERSITY



EVERY EMPLOYEE IS IMPORTANT IRRESPECTIVE OF AMOUNT OF TIME SPENT IN THE ORGANIZATION AND/OR EDUCATIONAL QUALIFICATIONS

PRIMARY - INTERNAL DIMENSIONS ARE USUALLY PERMANENT. THEY ARE DIMENSIONS WITH WHICH WE ARE BORN.



SECONDARY - EXTERNAL DIMENSIONS ARE ACQUIRED AND CHANGE OVER THE COURSE OF A LIFETIME.

ORGANIZATIONAL DIMENSIONS ENABLE EMPLOYEES FROM DIVERSE BACKGROUNDS, RELIGIONS, COMMUNITIES, AGE GROUPS, EXPERIENCES, ETC., TO WORK ON A COMMON PLATFORM, STRIVING TOWARDS ACHIEVING THE GOALS AND OBJECTIVES OF AN ORGANIZATION.